



MOUNT ST. HELENS INSTITUTE Lead Guide

Position:	Lead Guide; 2-4 positions available
Compensation:	\$16-18/hour depending on experience
Term of Employment:	<i>Variable</i> . Predominately weekend days June – September. This is a non-exempt, temporary seasonal position.
Closing Date:	March 1, 2018

SUMMARY:

The Mount St. Helens Institute seeks part-time Mountain Climbing Guides for the 2018 summer season. We desire candidates who are passionate about introducing beginners to mountain climbing and sharing knowledge about the fascinating landscape of Mount St. Helens.

We seek skilled mountaineers who have demonstrated experience the she/he/they can safely lead guided climbs and other guided trips around Mount St. Helens. The Mount St. Helens Institute Exploration Programs encourage participants to gain confidence in the outdoors while also providing natural history and interpretation of the landscape. Routes and programs include: Mount St. Helens Rim, Crater Glacier View Climb, Into the Crater and other trails throughout the Mount St. Helens area. Guides can expect to work Saturday and/or Sunday (with some possible Fridays and other weekdays) throughout the summer with additional work possible as trips are requested. See program list [here](#).

DUTIES AND RESPONSIBILITIES:

- Provide strong outdoor leadership for guide team including assistant guides and volunteer guides
- Actively build team dynamics and encourage healthy decisions among guide team and participants during climbs/hikes
- Respond to emergency situations, major or minor injury, and concerns in a thoughtful and safe manner
- Provide quality and compassionate participant care on each trip
- Mentor assistant guides as they develop their guiding skills
- Deliver education on basic mountaineering and hiking, natural history, and Mount St. Helens history

REQUIRED QUALIFICATIONS:

- Demonstrated lead experience in mountain climbing
- 1+ year safely leading participants in variable conditions
- Current **Wilderness First Responder and CPR** (must be current through September 2018)
- Demonstrated experience providing medical care during an emergency
- Ability to manage, work with and help develop interns and volunteers
- Excellent group management, communication and organizational skills
- Knowledge of minimum impact practices and environmental awareness
- Working knowledge of natural history of Mount St. Helens and the surrounding area, or willingness to learn
- Ability to commit to at least 15 of 46 days between June and September

ABILITIES: Guides must be in excellent physical shape and be able to leading groups up the steep, rugged terrain of Mount St. Helens (elevation of 8,365, over 10 miles round trip), while carrying 30-40 lb backpack.

WORKING HOURS: This is a part-time position with mandatory trainings. will be announced at least two weeks in advance with input on guide date requests.

LOCATION: The Mount St. Helens Institute's main office is in Amboy, WA. Climbs and programs will occur from Marble Mountain Sno-park, Climber's Bivouac and Windy Ridge.

ABOUT US: MSHI is a non-profit organization dedicated to advancing understanding and stewardship of the earth through science, education and exploration of volcanic landscapes. MSHI functions as a tight-knit group of individuals united in our common passion for Mount St. Helens. We value diversity, good challenges, adventure, fun, partnership and community. We work closely with the Mount St. Helens National Volcanic Monument staff on a daily basis and operate under US Forest Service special use permit. We are not a guiding company and first and foremost are committed to providing educational outdoor exploration experiences.

OUR COMMITMENT: The Mount St. Helens Institute fundamentally believes that its employees are a valuable source of ideas for improving operations and making the workplace more interesting and attractive. MSHI values and respects its employees, and ensures that all employees work in an environment free of discrimination. MSHI encourages its employees to develop to their full potential both professionally and personally by emphasizing learning, improvement, and the development of new skills. All candidates applying for this position will be reviewed without regard to race, color, creed, religion, sex, age, national origin, veteran or marital status, sexual orientation, or disability. This institution is an equal opportunity provided.

TO APPLY:

Complete online application at http://www.mshinstitute.org/about_us/employment.html by March 1, 2018. You will be able to upload a resume or CV. Email appy@mshinstitute.org with questions. Please no phone calls!

SCHEDULE OF MOST DATES & PROGRAMS:

JUNE

Friday June 1 – training
Saturday June 2- training
Sunday June 3 – training
Sunday June 10 - training
Saturday June 16 – Rim
Saturday June 23 – Rim
Sunday June 24 – Rim
Saturday June 30 – Rim

JULY

Sunday July 1 – Rim
Saturday July 7 – Rim with Geologist
Sunday July 8 – Rim
Thursday July 12 – training
Friday July 13 - training

Saturday July 14 - Rim
Saturday July 14 - Crater Glacier View
Sunday July 15 - Crater Glacier View
Sunday July 15 - Rim
Friday July 20 - training
Saturday July 21 - Field Seminar
Saturday July 21 -Into the Crater
Saturday July 21 - Rim with Geologist
Sunday July 22 - Rim
Saturday July 28 - Into the Crater
Saturday July 28 - Rim
Saturday July 28 - Field Seminar
Sunday July 29 - Crater Glacier View
Sunday July 29 - Rim

AUGUST

Saturday August 4 - Rim
Saturday August 4 - Into the Crater
Saturday August 4 - Awesome Hike
Sunday August 5 - Rim
Thursday August 9 - August 12 - Loowit Backpack
Saturday August 11 - Rim
Saturday August 11 - Crater Glacier View
Sunday August 12 - Rim
Sunday August 12 - Crater Glacier View
Saturday August 18 - Rim
Saturday August 18 - Into the Crater
Saturday August 18 - Field Seminar
Sunday August 19 - Rim
Sunday August 19 - Field Seminar
Thursday August 23-Saturday August 25 - Field Seminar
Saturday August 25 - Rim with Geologist
Saturday August 25 - Awesome Hike
Sunday August 26 - Rim

SEPTEMBER

Saturday September 1 - Rim
Sunday September 1 - Into the Crater
Sunday September 2 - Rim
Saturday September 8 - Rim
Saturday September 8 - Crater Glacier View
Sunday September 9 - Rim
Sunday September 9 - Field Seminar
Saturday September 8-9 - Field Seminar
Saturday September 15 - Rim
Saturday September 15 - Field Seminar
Sunday September 16 - Rim